Section A
Current Employment

Please complete the following questions related to your current employment. Please note: We are very interested in your feedback, whether you are currently employed in social work or not. Using a No. 2 pencil on the accompanying answer form, fill in the numbered ovals which correspond most closely to your response to each question. Where you are given the opportunity to indicate an “Other” option or to illustrate your response on the answer form, be sure to fill in both the oval and indicate a short description of your “Other” option or example.

A1. If you are not currently employed in social work, why? (Mark ALL that apply)

1. Have not been able to find social work employment
2. Am furthering my formal education
3. Planned break or hiatus in employment
4. Health/personal reasons
5. Have been unable to find any employment
6. Employed in another field by choice
7. Other

A2. Do you intend to seek social work employment in the future?

- Yes (If yes, skip to question A4)
- No (If no, please answer the following question)

A3. Which of the following most accurately describes the reason you do not intend to seek social work employment in the future? (Mark ALL that apply)

1. Jobs are too scarce for undergraduate level social workers
2. An undergraduate level social work degree is not well enough recognized in the profession
3. The pay and financial benefits are too low
4. I’m disillusioned with social work as a profession
5. I dislike what clients expect of me
6. I am making a career away from social work
7. Other

A4. Are you currently employed?

- Yes
- No (if you are not currently employed anywhere, proceed to Section B.)
A5. If currently employed, please indicate ALL of the options below that apply to you.

1. Full Time in Social Work
2. Part Time in Social Work
3. Full Time, not in Social Work
4. Part Time, not in Social Work

A6. If you are employed outside of social work, in general, how well did your BSW prepare you for your employment outside of social work?

<table>
<thead>
<tr>
<th>Very Poor</th>
<th>Poor</th>
<th>Adequate</th>
<th>Good</th>
<th>Very Good</th>
<th>Superb</th>
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</table>

A7. If your current employment includes some part-time work, how many hours a week do you work at part-time jobs?

A8. What is the primary location of your work? (Mark only ONE)

1. Within the United States
2. Outside of the United States

A9. If your employment is primarily within the United States, indicate the 2-letter code for the State and the five-digit code for your Zip Code for your place of employment.

- State
- ZipCode

A10. If your employment is primarily outside of the United States, indicate the International Telephone Code for the country where you work.

A11. Which of the following most accurately describes the location of your current employment: (Mark only ONE)

1. Urban (including “urban areas” of 50,000 or more population, and cities and villages outside of urban areas with 2,500 or more population)
2. Rural (including farm and non-farm)

A12. What is your current annual income from all employment?
Baccalaureate Social Work Education Assessment Package Alumni/ae Survey

Section B
Description Of Your Current Primary Social Work Position

(If you are not currently employed in social work, skip to question C1.)

Please answer the following questions referring to your current primary social work position.

B1. What is your current annual income from all social work employment?

B2. From the time you actively began to seek employment, how many months did it take before you found your first post-BSW social work position? (Please use double zero ("00") if you were already employed at the time of graduation.)

B3. What were the educational requirements for your current social work position? (Mark only ONE)

1. None specified
2. Associate of Arts (AA)
3. Bachelor's degree (other than social work)
4. BSW
5. Master's degree (other than social work)
6. MSW

B4. What is your primary function in your current social work position? (Mark only ONE)

01. Administration/Management
02. Generalist Practice
03. Direct Practice (Individuals, Families, or Groups)
04. Direct Practice (Communities & Organizations)
05. Policy Analysis/Development
06. Research
07. Supervision
08. Teaching
09. Training (agency-based)
10. Other

B5. What are the major roles in your current social work position? (Mark the four roles that demand the most of your time.)

01. Administrator 11. Negotiator
02. Advocate/Activist 12. Organizer
03. Broker 13. Outreach
04. Case Manager 14. Planner
05. Consultant 15. Public Speaker
06. Convener/Mediator 16. Researcher/Scholar
07. Coordinator 17. Spokesperson
08. Counselor/Clinician 18. Teacher/Educator
09. Enabler/Facilitator 19. Trainer/Staff Developer
10. Initiator 20. Workload Manager

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B6. What languages do you use in your practice? (Mark ALL that apply)

01. African language
02. American Sign Language
03. Arabic
04. Chinese
05. English
06. French
07. German
08. Hindi or related dialect
09. Italian
10. Japanese
11. Korean
12. Native American language
13. Portuguese
14. Russian
15. Spanish
16. Other

B7a. From the list below, select the ONE field of practice which most directly applies to your current social work position.

B7b. From the list below, select ALL fields of practice which apply to your current social work position:

01. Adult Protective Services
02. Aging/Gerontological Social Work
03. Alcohol, Drug or Substance Abuse Services
04. Child Welfare/Child Protective Services
05. Community Planning
06. Corrections/Criminal Justice
07. Crisis Intervention/Information & Referral
08. Education/Training
09. Family Service
10. Grief/Bereavement
11. Group Services
12. Health/Medical Care
13. Housing
14. Income Maintenance
15. Industrial/Occupational Social Work
16. Mental/Behavioral Health or Community Mental Health
17. Mental Retardation/Developmental Disabilities
18. Public Assistance/Public Welfare
19. Rehabilitation
20. School Social Work
21. Violence/Victim Services
22. Other

B8. What is the type of organization where you are currently employed? (Mark only ONE)

1. Private: for-profit
2. Private: non-profit, religiously affiliated
3. Private: non-profit, not religiously affiliated
5. Public: Federal Government, non-Military
6. Public: State Government
7. Public: County, Municipal, or Town Government

B9. With which client systems do you work in your current social work position? (Mark ALL that apply)

1. Individuals
2. Families
3. Groups
4. Communities
5. Organizations
6. Other
B10. What is the setting of your current place of social work employment? (Mark only ONE)

01. Business/Industry
02. College/University
03. Court/Justice System/Probation/Parole (non-residential)
04. Health (Inpatient-Hospital)
05. Health (Inpatient-Nursing Home, Hospice)
06. Health (Outpatient/Public Health)
07. Mental Health (Inpatient-Hospital)
08. Mental Health (Outpatient-Clinic, Community MH Center)
09. Private Non-Profit Social Agency
10. Private For-Profit Agency
11. Public Assistance/Public Welfare
12. Public Social Service Agency
13. Residential Facility (Group Home, Shelter)
14. Residential Facility (Prison, Jail)
15. School (pre-school - 12)
16. Other

B11. In general, how well did your undergraduate education prepare you for an entry-level position in social work?

Very Poor Poor Adequate Good Good Superb
0-----1------2-----3-----4-----5-----6-----7-----8-----9-----10

B12. How many months have you been employed in your current social work position?

B13. What age group is most represented by the clients you serve? (Choose ONE only.)

1. Infants, toddlers, and pre-school age children
2. Elementary school age children
3. Adolescents
4. Young adults
5. Middle aged adults
6. Seniors
7. No typical age (i.e., a mix of all ages)

B14. What is the income level represented by your typical client? (Choose ONE only)

1. Poverty level or below
2. Above poverty level and below middle income level
3. Middle income level or above
4. No typical income

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Section C
Evaluation Of BSW/BA In Social Work Preparation

Once again (two years later) it is your turn to evaluate how well your undergraduate education prepared you in social work. Please evaluate your BSW Program using the following scale on how well you were prepared in each of these curricular areas.

<table>
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<tr>
<th>Knowledge of:</th>
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<tr>
<td>Very Good</td>
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<td>10-9</td>
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</table>

C1. Theories about clients of diversity
C2. The forms and mechanisms of oppression and discrimination
C3. Theories and policy in advancing social and economic justice
C4. The history of social work
C5. Current organizations & associations in the social work profession
C6. Current issues of the social work profession
C7. Theories about the bio-psycho-social development of individuals
C8. Theories about family development
C9. Theories about group development
C10. Theories about organizational development
C11. Theories about community development
C12. The interactions among different-sized social systems

Skills in:

C13. Applying culturally competent interventions to specific client situations
C14. Demonstrating professional use of self with clients
C15. Applying generalist interventions in practice with client systems
C16. Using bio-psycho-social theories in interventions with individuals
C17. Analyzing the impact of social policies on client systems
C18. Using knowledge to influence organizational policies
C19. Evaluating research studies
C20. Applying the findings of research studies to practice
C21. Evaluating my own practice with supervision
C22. Using communication skills based on needs related to diversity and different abilities
C23. Using supervision in practice
C24. Functioning within organizational structures and policies
C25. Seeking necessary organizational change with supervision

Values or Ethics in:

C26. Respecting the dignity of clients
C27. Upholding client confidentiality
C28. Respecting client self-determination
C29. Relating to clients in a non-judgmental manner
C30. Respecting cultural and social diversity
C31. Ensuring primary responsibility to my clients
C32. Working with colleagues in social work
C33. Working with colleagues from other fields
C34. Maintaining a professional relationship with clients
C35. Promoting social and economic justice

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Section D

Educational Activities

This section seeks to document what, if any, additional education you have undertaken since graduation. Again, we are interested in your activities whether or not you are currently employed in social work.

D1. Since graduation, have you applied to an MSW Program?
   - Yes
   - No (If you answer No, go to question D4)

D2. If you were accepted into an MSW degree program, were you accepted into:
   1. Full time program
   2. Part time program
   3. Not accepted (If not accepted, go to question D4)

D3. Were you accepted into an Advanced Standing Program?
   - Yes
   - No

D4. Have you completed any other degrees since your BSW? (Mark ALL that apply.)
   1. Yes, completed a degree
   2. Presently a student
   3. Planning to pursue further education
   4. No further study planned

D5. Degree(s) currently studying (Complete ALL that apply)
   - Additional Bachelor's (indicate degree)
   - MSW
   - Other Master's (indicate degree)
   - Doctorate in social work
   - Other doctorate (indicate degree)

D6. Degree(s): year completed (Complete ALL that apply)
   - Additional Bachelor's (indicate degree)
   - MSW
   - Other Master's (indicate degree)
   - Doctorate in social work
   - Other doctorate (indicate degree)

D7. Using the scale below, in general, how well did your BSW prepare you for your additional education?

Very Poor Poor Adequate Good Very Good Superb
0-----1-----2-----3-----4-----5-----6-----7-----8-----9-----10

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Section E
Professional Activities Since Completion Of BSW

If you are currently employed in social work, or have been employed in at least one social work position since graduation with your BA/BSW, it would be helpful to know in what professional development activities you have participated since graduation. If you have never been employed in social work practice since your graduation, please skip to Section F below. Thank you.

E1. Since you completed your undergraduate social work degree, in which of the following professional activities have you participated? (Mark ALL that apply.)

1. NASW Membership
2. Membership in another social work association
3. Membership in a professional association outside of social work
4. Enrolled in a continuing education/non-credit course
5. Enrolled in a graduate/for-credit course
6. Presented a talk to a community group
7. Conducted a workshop.
8. Involved in community service projects, agency boards, committees, task forces, etc.
9. Participated in writing proposals for grants or funding for professional activities

E2. Are you licensed/certified as a social worker in your state? (Mark ALL that apply)

1. Yes, at the BSW level
2. Yes, at the MSW level
3. No
4. My state does not license or certify BSWs
5. My state does not license or certify MSWs

E3. Where have you published any writing on a social work topic? (Mark ALL that apply)

1. Agency newsletter
2. Professional association newsletter
3. Letter to the editor of a periodical (e.g., newspaper or magazine)
4. Professional journal

E4. How frequently in the past year have you been involved in the following activities? (approximately)

- Number of times in the past year you have evaluated client progress using research techniques
- Number of times in the past year you have used program evaluation methodology
- Number of times in the past year you have used other research techniques
- Number of professional conferences attended in the past year (e.g., NASW national, regional, or state level)
- Number of professional workshops or seminars attended in the past year

Hang in there, you are almost done! We so appreciate your feedback.

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Section F
Personal Demographic Profile

This last section requests personal demographic information and helps provide a profile both locally and nationally of BSW graduates. It also provides a confidential method of linking information while preserving your confidentiality.

F1. What is the location of your current place of residence? (Mark only ONE)
   1. Within the United States
   2. Outside of the United States

F2. If your residence is within the United States, indicate the 2-letter code for the State and the five-digit code for your Zip Code for your place of residence.
   - State
   - ZipCode

F3. If your residence is outside of the United States, indicate the International Telephone Code for the country where you live.

F4. What is your gender?
   - Female
   - Male

F5. Mark ALL of the following that apply to you now.
   1. deaf/Deaf
   2. Hard of hearing
   3. Visual/print impairment
   4. Diagnosed specific learning disability
   5. Motor/mobility impairment
   6. Speech impairment
   7. Physical impairment (hands, arms, legs)
   8. Chronic medical condition
   9. Other impairments/disabling conditions
   10. No impairments/disabling conditions

F6. When did you graduate from your BSW program?
   - Month
   - Year
F7. Your permanent Identification Number which permits the researchers to identify and link information over time:

- Your birth year (e.g., 1969, 1965, 1975, etc.)
- Day of the month born (e.g., 17, 24, 31, 06, etc.) (e.g., If you were born on the 30th of the month, darken the '3' in first column, and the '0' in second column.)
- The last two numbers of your social security number

F8. Date of Completion of this Survey

- Month
- Year

Thank you for taking the time to answer these questions.

Please return the unfolded OPSCAN® answer sheet to your BSW program (Only the original OPSCAN® answer sheet can be read for its data - faxed or photocopied versions cannot be processed.).

Your BSW program will forward all completed surveys to the national Baccalaureate Education Assessment Project.